

Bates Men's Soccer Alumni Mentorship Program Timeline

December 2024: Program Launch

- December 16-31: Program Announcement
 - Notify alumni and student-athletes of the mentorship opportunity
 - Alumni survey distributed, responses collected
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January 2025: Program Preparation

- January 1-15: Assess Current Student-Athlete Demand
 - Player survey and program expectations distributed, responses collected
 - Alumni survey follow-up
 - January 16-31: Alumni database established
 - Survey responses cleaned to populate a reusable alumni database
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February 2025: Pairing Process

- February 1-15: Pairing Process
 - Match mentors and mentees based on target role and expertise
 - Conduct a review to ensure balanced and meaningful pairings
 - February 16-28: Pairing Announcement
 - Notify participants of their match
 - Share an introductory guide for mentors and mentees, including program goals, suggested meeting frequency, and communication tips
 - In-person meeting with Bates Men's Soccer players to review program expectations, guidelines and goals
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March 2025: Program Kickoff

- March 1-15: Initial Meetings
 - Mentors and mentees to schedule their first meeting to outline goals
 - March 28: Alumni Mentorship Night
 - Select alumni return to campus for an in-person panel, Q+A, dinner with the players
 - Hosted in Commons 221/222
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April 2025 - June 2025: Engagement and Activities

- April-June: Regular Mentorship Meetings
 - Participants meet monthly to discuss goals, progress, and challenges.
- May: Midpoint Check-In
 - Distribute a brief survey to assess mentorship progress and gather feedback
 - Address any challenges or concerns through follow-up communication
- Ongoing: Additional In-person panels, alumni events and networking opportunities

July 2025: Program Wrap-Up

- July 1-15: Final Meetings
 - Encourage mentors and mentees to reflect on their experience and achievements
 - Discuss future steps and continued networking
- July 16-31: Feedback Collection
 - Send out a comprehensive feedback survey to all participants
 - Begin compiling data for the program report

August 2025: Program Debrief and Celebration

- August 1-15: Program Debrief
 - Analyze survey results and identify successes and areas for improvement
 - Prepare a summary report for stakeholders
 - August 1-31: Celebration Event
 - Host a closing event to recognize participants' efforts and achievements
 - Ongoing: Maintain Alumni Network
 - Encourage continued connections through an alumni mentorship community
 - Encourage recent graduates to engage in the alumni mentorship community
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