

Candidate Evaluation Form
 [insert position title and department/program]

Candidates Name: _____

Check group(s) you represent:

- Search Committee
- Department/Program member
- Bates Faculty
- Professional Staff
- Student

Indicate which of the following you attended (check all that apply)

- Met with the candidate
- Attended the candidate's teaching demonstration
- Attended the candidate's presentation
- Attended a lunch or dinner with the candidate
- Other (please specify)

Knowledge, skills, & abilities related to job posting	No evidence		Moderate evidence		Extensive evidence	Unable to rank
Evidence of, or potential for, scholarly impact	1	2	3	4	5	–
Evidence of, or potential for, research funding	1	2	3	4	5	–
Evidence of, or potential, for collaboration	1	2	3	4	5	–
Evidence of, or potential to, provide undergraduate students with engaging and relevant course content	1	2	3	4	5	–
Evidence of, or potential to, work and teach a diverse student population	1	2	3	4	5	–
Evidence of experience that aligns with the needs and priorities of the college	1	2	3	4	5	–
Evidence of experience that aligns with the needs and priorities of the department/program	1	2	3	4	5	–

Evidence of effective interpersonal and motivational communication	1	2	3	4	5	–
Evidence of, or potential for, involvement in faculty shared governance	1	2	3	4	5	–
(additional items as related to job posting)	1	2	3	4	5	–

Additional comments (perceived strengths and weaknesses):